

Comundo places and accompanies co-workers on assignments in Africa and Latin America and is the leading Swiss organisation for personnel development cooperation. The cooperation with local partner organisations contributes to the sustainable improvement of the living conditions of children, young people and older people. We offer you the chance to share your knowledge and set a unique milestone in your biography!

Social Worker (m/f)

Country, Place:	Kenya, Kisumu
Partner Organisation:	Make Me Smile Kenya (makemesmile-kenya.org)
Duration:	2 – 3 years
Start of assignment:	upon agreement

Throughout Kenya, violence against children and youth is very common, with about 50% of all children experiencing it in some form (UNICEF report). Our partner organization **Make Me Smile** in Kisumu is dedicated towards ensuring that every child can achieve their potential and participate in and contribute to all aspects of life. It has different projects and programs to support the most vulnerable children and youth, such as orphans or young women. Make Me Smile does have a child safeguarding policy for protecting and ensuring the safety of children and also works with schools to reduce violence against children. Even so, they lack materials and guidelines as well as trained staff members to coordinate safeguarding issues in all their programs and with all counterparts, such as schools, parents, children clubs, etc.

Your activities / tasks

As a Comundo Co-worker, you contribute to the goals of the country program in Kenya to increase access to health and social services for vulnerable children and youth.

You provide support for the strengthening of all aspects of Child safeguarding and case management at Make Me Smile. You will:

- Train staff members on basic child protection
- Develop training material and guidelines for child protection and case management
- Develop/revise policies, regulations and concepts on child safeguarding and case management
- Coordinate the participation of Make Me Smile in regional and national networks
- Streamline and standardize all aspects of child protection at MMS

Your profile

- Degree in Social Work
- Knowledge in child safeguarding policies and case management
- Experience in organizational development
- Knowledge in Information Technology
- Experience in adult education and project management as an added value
- Good spoken and written English skills and willingness to learn Kiswahili

General requirements

- Completed vocational or tertiary education
- At least 2 years of professional experience
- Resident in Switzerland or Germany
- Very good knowledge of the national language of the country of assignment
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Basic knowledge in project management, institutional development and adult education welcome
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with an ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

Contact

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